

Leadership Style Assignment

The style of leadership I have chosen and grown accustomed to is democratic. Every successful sports or company team I have been on has incorporated this style, so I have seen the positive outcome when it's used appropriately. The characteristic I most enjoy about the style is the social equality amongst the group. Obviously, coaches or instructors have their responsibilities to the team and must maintain a coach-player relationship, but that doesn't mean they cannot consider the thoughts or ideas of the individuals performing. The democratic style has a role for everyone. Even if some team members are only involved in offering ideas towards the common goal of the organization, people play specific roles in its success.

Though this style is closer to the "employee owned" perspective, there still must be a leader for guidance and to control the chaos amongst members. Some traits of a good leader for the democratic leadership style are honest, competent, broad minded, inspiring, and courageous. Honesty displays sincerity and integrity which ultimately leads to people securing trust in you. Competence lets you base your decisions on morals and reason instead of acting out of impulse do to emotion. Leaders who are broad minded create the possibility for diversity in every way. Diversity is usually beneficial for a variety of reasons. Being inspirational shows confidence, by taking the reins and showing endurance physically and mentally you can inspire your peers to do the same. Lastly is courage, showing perseverance to succeed with goals and overcoming adversity while displaying confidence and calmness under stress will ease the minds of those who look up to you (fellow employees, players, teammates etc.)